# Employer of Record  Back Office Services (Dallas)

Location **Texas**
https://www.genclassifieds.com/x-436213-z

Employer of Record | Back Office Services

Today's workforce consists of full-time, part-time, contingent and independent contractors. Our Employer of Record (EOR) service assumes the HR responsibilities and HR administrative requirements of your already existing (or your own identified/recruited) workers, as we become their official (W2) Employer of Record. Stay Flexible. Not Liable.
Your flexible workforce is a critical part of your business. However, compliance and classification rules are often critically misunderstood.

If you find a great temporary worker without the help of a staffing partner, that resource needs to be on-boarded, managed and paid differently than your typical full-time and part-time employees. If they're not, you could face fines, penalties and increased government scrutiny. But not if we are the employer of record.

Don't put your workforce - or your company - at risk.
We provide comprehensive W-2 employer of record services to companies with pre-identified and self-sourced workers. Our solutions are customized to your particular needs and delivered in accordance with local regulations and guidelines.

We take ownership of all administrative functions to seamlessly and quickly transition and properly classify workers. These functions include: Automated on-boarding and off-boarding Background checks and drug testing (at your request) Completion of necessary forms and paperwork Time and expense management Day-to-day management Unemployment and workers' compensation claims management We take the financial burden off you. As the employer of record, we pay all payroll and statutory costs and expenses, workers' compensation costs, and on-boarding and training expenses. Everything is included in our extremely aggressive rates. We back up our commitment in writing. We will work with you to identify contractual service level agreements (SLAs) that must be met. Examples of common SLAs include: Enrollment and on-boarding turnaround times Contract management and reporting Invoice timeliness and accuracy Additional W-2 payroll services In addition to our employer of record solutions, we also provides comprehensive traditional payroll services for W-2 resources, including: Timesheet management Weekly payroll processing Payroll tax deductions, remittance and reporting Unemployment insurance and workers' compensation Tax processing and reporting Year-end W-2 processing Interested in Employer of Record Services?
https://docs.google.com/forms/d/1pzuARJXtFa[illegible]CPhxXz2z-b[illegible]yy6ya[illegible]

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