

## coltons steak house (rogers)



Location **Arkansas**  
<https://www.genclassifieds.com/x-629183-z>

07/08/2015

Don Tapper  
 410 Curtis  
 Centerton, Arkansas 72719

Dear mam / Sir

I've worked for Colton's steak house in Rogers for past 10 years as general manager. On sept,4th 2014 I injured my back by falling on loose tiles in kitchen. At the time there were 4 areas

That came up but owner would not spend money for repairs. The day I fell I document accident and sent copy to Colton's steak house home office and copy to workers comp. I went to workers comp doctor 4 weeks later as that's how long they made me wait and was told that their was nothing they could do for my back.

30 days after accident owner came in one night with a repairman and repaired floors in the darkness of night, at morning he called and wanted me to come in and talk to him. Told him I was on pain medication and was unable to come in. so he terminated me over phone. Workers comp would not pay me a dime as owner lied and stated I was able to work and did not. I have a note from my doctor stating unable to work.

I called department of health -- osha --and local news and complained about my treatment.

Osha sent me a letter stating owner was going to fix floors properly, still today they are not repaired to health department standards. Also there are four issues at this location that's going to hurt a guest or team member one day, as a fire will be created by one or all areas that are not properly maintained.

Owner is aware of these issues but puts off due to cost. Most of his other Colton's steak houses and famous daves has concerning issues as Rogers on poor maintenance.

I want to speak to osha "agents" and tell them how the fire is a hazard. This location has a fire 1 year ago on the roof and today

came to use the building again. The fire was caught in the second floor and burned to the ground.

I honestly believe it was done on purpose as he was losing much money on that unit.

I wrote the EEOC and only was able to get a right to sue letter on them. I want to hurt this man the way he hurt me, and my family by lying to the state. I wrote to local news and emailed fire department on my thoughts on fire but no response. Now that I'm disabled and having to see a surgeon in Texas it really motivates me to get justice on

My termination, due to his neglect.

