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FINE PRINT: Under Section 3(m) of the Fair Labor Standards Act ("FLSA") when calculating the "reasonable cost" of furnishing board, lodging or other facilities to the employees. More specifically, according to the applicable regulations (i.e., 29 C.F.R. §§ 531.3(c) & 531.32(a)), Sections 30c03 and 30c06 of the Department of Labor ("DOL")'s Field Operations Handbook, and the DOL's FLSA Section 14(c) Advisor, we are offering housing in exchange for work. Your hours worked will still be tracked and tallied. Your hours worked multiplied by minimum wage will be the total payroll owed to you. Any pay accrued during the pay period that is in excess of the wage credit allowed according to the Fair Labor Standards Act and the Department of Labor will be paid out. All hours worked, payroll earned, and wage credits claimed will be issued to you each payroll cycle for your records.

hostel, work exchange, free